

# UNDERSTANDING BUILDING AND CONSTRUCTION PILOT PROGRAM FAQ

## ARE THERE ANY COSTS INVOLVED?

There will be no costs associated for the company.

The student must provide their own lunch and refreshments (e.g. drinks and snacks) or money to purchase lunch if this facility is available. NAWIC ACT and the ACT Government will provide ALL Personal Protective Equipment if required for placement activities; this will include safety boots.

## OUR ORGANISATION IS KEEN TO HAVE PLACEMENTS, HOW DO WE ORGANISE THIS?

Please fill in our survey and we will be in touch regarding next steps. Click [here](#) to fill in the survey.

Alternatively, you can register your interest by sending your company details to [placements@nawic.com.au](mailto:placements@nawic.com.au).

## HOW DOES IT WORK?

The UBCPP is the first curriculum-based program that focuses on women in construction for female students throughout years 7-10 in Australia, designed with the intention that they may consider a school-based apprenticeship program or university pathway as they transition into Years 11 and 12.

### YEARS 7 TO 8

In Years 7 to 8, the program is targeted at all students and is designed to start conversations, address bias and create a shift in industry perception.

The classes provide an introduction to the industry and present the broad career opportunities available to all students to remove the gendered bias female students may face.

### YEARS 9 TO 10

The program for students in Years 9-10 is an elective unit for female and gender diverse students to complete over one semester.

This program will deep dive into their personal understanding of themselves to best allow them to make fully informed career decisions within the construction industry, supporting them on the foundations of their career journey.

Students will receive the relevant certificates and PPE to facilitate a one-week, unpaid, work experience placement onsite as an introduction to working in the industry.

### YEARS 11 TO 12

If the students wish to continue their career journey and learning experience within the construction industry, they will be eligible to participate in the current school-based apprenticeship program provided by the Australian Training Company (ATC) in partnership with NAWIC ACT.

This program purely focuses on paid employment for students in Year 11 and 12, the final step in the secondary education program, with many going on to full or part-time roles upon completion of their schooling.

By combining the two models, NAWIC ACT will create meaningful and positive discussions with students, parents and teachers about the construction industry and why the industry should be seriously considered as a career pathway by young women and their support networks.

To find out more about the ATC school-based apprenticeship program for female students in Years 11-12, please call ATC on 0438 984 212.

## **ARE THERE A MINIMUM NUMBER OF STUDENT PLACEMENTS REQUIRED?**

No. You can take on as little or as many student placements as you like.

## **ARE THE STUDENT PLACEMENT'S DATES FLEXIBLE?**

The current dates for placement will be between mid-September through to end of November 2022. Student placements can take place between those dates and must be held within a five day block period.

## **ARE THE STUDENTS COVERED BY INSURANCE WHILE ON A PLACEMENT?**

Yes, insurance will be covered by the ACT Education Directorate.

## **WHAT HAPPENS IF THE STUDENT IS INJURED WHEN ON THEIR PLACEMENT?**

A safety risk assessment is undertaken for all student placements.

In the event that a student is injured or becomes ill during a placement, ACT Government will arrange immediate medical attention and the student's nominated emergency contact will be notified. The student's school will also be advised.

## **WHERE CAN I GET MORE INFORMATION?**

For any other questions please get in touch with Emma via [placements@nawic.com.au](mailto:placements@nawic.com.au).